

Notice of Nondiscrimination

Decatur Morgan Hospital complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Decatur Morgan Hospital does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Decatur Morgan Hospital:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Sharron Cook, RRT, Civil Rights Coordinator.

If you believe that Decatur Morgan Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Sharron Cook, RRT, Civil Rights Coordinator, 1201 7th Street, SE Decatur, Alabama 35601. (PHONE) 256.973.2000, (FAX) 256.973.4686 (EMAIL) sharron.cook@dmhnet.org.

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Sharron Cook, RRT, Civil Rights Coordinator is available to help you.

You also can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Ave. SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

ALL LANGUAGES

<p>ATTENTION: If you speak any of the languages listed, language assistance services, free of charge, are available to you. Call 256.973.2000.</p>	<p>Korean 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 256.973.2000. 번으로 전화해 주십시오.</p>
<p>Arabic لك ت توافر ال لغوية المساعدة خدمات ف إن ال عرب ية، ت تحدث ك نت إذا بملاحظة 256.973.2000. وال بكم صم ال هت ف رقم. ب رقم ات صل ب المجان</p>	<p>Lao ຮຽນ: ຖ້າທ່ານໃຊ້ພາສາລາວ, ທ່ານສາມາດລໍ ຖ້າໃຊ້ບໍ ວິ ການດ້ານພາສາລາວໄດ້ຟຣີ . ໂທ: 256.973.2000.</p>
<p>Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致 電 256.973.2000.</p>	<p>Portuguese ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 256.973.2000.</p>
<p>French ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 256.973.2000.</p>	<p>Russian ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 256.973.2000</p>
<p>German ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 256.973.2000.</p>	<p>Spanish ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 256.973.2000</p>
<p>Gujarati સયુ ના: જો તમે ગજુ રાતી બોલતા હો, તો નિ:શલુ ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 256.973.2000</p>	<p>Tagalog – Filipino PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 256.973.2000</p>
<p>Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहाय ता सेवाएं उपलब्ध हैं। 256.973.2000 पर कॉल करें।</p>	<p>Turkish DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 256.973.2000. irtibat numaralarını arayın.</p>
<p>Japanese 注意事項：日本語を話される場合、無料の言語支援をご利用いた だけます。256.973.2000 まで、 お電話にてご連絡ください。</p>	<p>Vietnamese CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 256.973.2000</p>